

Office: 022 25224856
Email: lata@mes.ac.in

Lata Krishnan

OBJECTIVE To be a good human being. To be a good student, always reading, listening, understanding and analyzing. To work hard and be a good teacher, researcher, guide, mentor and friend to students. To strive for excellence and remain a productive member of society. To help and inspire people to help the less privileged particularly underprivileged women and girls in the community. To travel the world and gather rich experiences. To have a scientific temper. To have an open mind to accept change, upgrading to adapt to the challenges of the new world. To believe in God and to believe in myself. To take calculated risks and not fear failure. To take responsibility for mistakes made and take corrective action. To forgive and forget. To respect my elders. To respect the environment and resources and be a responsible happy person. To be honest to myself.

Professional Journey - A snap shot

EXPERIENCE 1987-88 Vision Enterprises Karve Road, Pune
Counselor and Secretary

- Counseled students to join courses like Drawing, Photography, Interior decorations and Personality Development.

- Managed the entire office which included accounts and banking transactions.
- Motivated students to join the courses and helped in the growth of the Firm.

1988-89 Data Pro Consultancies Ltd. Pune

Marketing and office routine

- Contributed in the process of creating school software.
- Worked for the Marketing Manager and helped him in his office routine.
- Gained hands-on experience on packages like WordStar, Dbase III plus and Lotus 1-2-3.
- Took home tuitions for students of Saint Mary's School, Pune I.C.S.E Board, Primary and Secondary school children

1989-90 UPS Systems Pvt. Ltd. Lonavala

Secretary to Proprietor

- Managed office routine and correspondence.
- Handled sales enquiries.
- Handled accounts and bank transactions.

1990-93 Rai's College of Commerce Chembur, Mumbai

➤ Lecturer in Junior College of Commerce

- Taught Standard XI and XII students Secretarial Practice and Organization of Commerce.

- Taught Standard XII Economics for a period of one year.
- Taught Computer Science to Standards XI and XII.

1993-2000 Mahatma Education Society's Chembur English Jr. College,
Chembur, Mumbai

Lecturer in the Junior College

- Taught Standard XI and XII Secretarial Practice and Organization of Commerce.
- Taught Standard XI and XII Computer Science.
- Trained Primary, Secondary and Junior College students on Computers.
- Conducted Inter-school computer exhibitions and Quiz contests.

➤ 1993-2009 Mahatma Education Society's Institute of Computers and Electronics
and Institute of Advanced Computer Science and Management Chembur, Mumbai

Director

- Managed the computer centre and conducted both private and government recognized computer courses.
- Taught computers to the students enrolled for the Maharashtra State Board of Technical Education's Advanced Diploma Course in Computer Software System Analysis and Applications (ADCSSAA) Fundamentals of Computers and Systems Analysis and Application.
- Taught students of the Maharashtra State Board's Vocational Examination modules like Fundamentals, Lotus 1-2-3, Dbase III plus, Basic language, Fox-Pro, Word, Excel, PowerPoint presentations.
- Examiner to the MSBTE's ADCSSAA Course.
- Examiner to the Maharashtra State Board of Vocational Examinations.
- Examination Controller for the MSBTE's ADCSSAA Course.

- Regional Assessment Centre Officer In charge of MSBTE's ADCSSAA.
- Conducted personality development programmes for students.
- Participated in the projects started for procuring affiliations with organizations such as the NSCT National Center for Software Technology, Maharashtra Knowledge Corporation Ltd.
- Participated in the Vpillai's Expo organized in January 2002.
- Hosted programmes organized by Mahatma Education Society.

➤ Mahatma Education Society's Mahatma Night Degree College of Commerce Chembur, Mumbai 2000 till date.

- Taught Commerce paper one, Marketing and Business Finance to the First Year B. Com. students. Presently teaching Commerce Paper I to Semester I B.Com. Students
- Taught Advertising paper to students of the Second Year B.Com. Presently teaching Advertising I and Advertising II papers for the Semester III and Semester IV B.Com. students.
- Taught MHRD Management of Human Resources and E&MSSI Entrepreneurship and Management of Small Scale Industries to the Third Year B. Com. students. Presently teaching MHRM Marketing and Human Resource Management and P&SK Purchasing and Store Keeping subjects to the T.Y.B.Com Semester V and Semester VI students.
- Paper Setter for T.Y.B.Com. Purchasing and Store Keeping subject.
- Member of the Examination Committee to the Night Degree College of Commerce.
- Member of Result Processing Committee.
- Member of the NSS unit Committee.
- Coordinator for FDP Faculty Development Programmes.

- Participated in a seminar and exhibition organized by the India Trade Promotion Organization in Moscow in February 2003.
 - Hosted and participated in the seminars and conferences organized by the Department of Commerce University of Mumbai.
 - Represented the college as NAAC Coordinator for NAAC Accreditation and Re- accreditation in 2006, 2011 and 2017
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- PIMSR – PILLAI’S INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH at DR. K M VASUDEVAN PILLAI CAMPUS Panvel Sector 17
 - Taught the MMS Master of Management Studies, students the subjects Marketing and Communication Skills
 - Participated in organizing their project work, field study and event management experience by leading them in the V PILLAI’S EXPO – An exposition organized by the MMS students of PIMSR every year.
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- Taught the subject research methodology for the M.Com. course at the Department of Commerce, University of Mumbai.
 - Taught the compulsory paper, Emerging issues in Commerce for the M.Phil. students at the Department of Commerce, University of Commerce, Kalina Campus.
 - Guided the M.Phil students for their second year Research Project work.
 - Currently teach M.Com students the subjects Strategic Management and Research Methodology.
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- PET – Ph.D. Entrance Test – Taught students at the Department of Commerce University of Mumbai preparing for the PET the subject Research Methodology.

➤ IBDP Coordinator and Associate Director DR.PILLAI GLOBAL
ACADEMY, New Panvel. 2009-2012

- Worked for DR.PILLAI GLOBAL ACADEMY, New Panvel as IBDP Coordinator and participated in the IB – Authorization process – International Baccalaureate Authorization Process in the year 2009
- Taught the subject Business and Management for the IBDP students 2009-11 and 2010-12 batch

➤ Worked as school administrator in the capacity of Associate Director and IBDP Coordinator from 2009-2012 in DR. PILLAI GLOBAL ACADEMY, Sector 7 Khanda Colony, New Panvel

- Taught the IBDP students the subject BUSINESS STUDIES and guided their research work and extended essay.
- Completed training programmes organized by IB (SL and HL) for teaching the subject Business Studies for the IBDP
- Completed the training programme for IBDP Coordinators organized by IBDP

➤ 2015-2023 (till date)

Associate Professor and Head Department of Commerce, Mahatma Night Degree College of Arts and Commerce, Chembur, Mumbai 400 071

- Conducts Department of Commerce Meetings, activities, events, seminars, talks organized by Department of Commerce. – Quiz, essay writing competitions, webinars and discussions.
- NSS Programme Officer for 13 years. Conducted NSS regular activities and NSS rural residential camps for NSS National Service Scheme Volunteers during my tenure in Mahatma Night Degree College of Arts and Commerce from the year 2000 till date.

- Chairperson of the Placement Cell of Mahatma Night Degree College of Arts and Commerce, Chembur, Mumbai. Organize the MNDC PLACEMENT MELA every year.
 - Chairperson of Examination Committee for S.Y.B.Com. regular and A.T.K.T. examinations.
 - Coordinator for NCC National Cadet Corps of the college.
 - Chairperson of Cultural Committee of the College till the year 2018-19.
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- Invited to teach the PILLAI FIFA CIES EXECUTIVE PROGRAMME IN SPORTS AND MANAGEMENT
 - 2019 – 20 Taught the subject Sponsorship for the PILLAI FIFA CIES EXECUTIVE PROGRAMME IN SPORTS AND MANAGEMENT in the year 2019-20 at PIMSR Pillai Institute of Management Studies and Research, Panvel.
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- Research Guide for the subject Commerce – Business Policy and Administration at PCACS Pillai College of Arts Commerce and Science Research Centre, Panvel.
 - Member of the interview panel – Ph.D. Entrance Interviews.
 - Invited to be a part of the interview panel for the Ph.D. Entrance interview at the Department of Commerce, University of Mumbai for the subjects Commerce and Management.
 - Currently guiding 4 research students who are working on their Ph.D. doctoral thesis.
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- Countries visited to attend conferences and present research papers: Russia, Saint Petersburg, London, Cardiff, Manchester, Dubai, Abu Dhabi, Switzerland, Paris, Niece, Amsterdam, Scotland, Jakarta, Bali,

U.S.A – California, Los Angeles, New Orleans, Boston, New York, Buffalo,
Florida, Main

GENERAL INFORMATION & ACADEMIC BACKGROUND

Academic Qualifications (SSC till Post Graduation)

Examination	Name of Board/University	Year of Passing	% of marks Obtained	Division/Class /Grade	Subjects.
ICSE	ICSE Indian Certificate of Secondary Education, New Delhi	March 1984	70.30%	I	English, Hindi, Science, Social Science, Mathematics, Cookery, Physical Education, Art
HSC	Maharashtra State Board of Secondary and Higher Secondary Education	March-1986	64.17%	I	English, French, Book Keeping & Accountancy, Organization of Commerce, Secretarial Practice, Economics
B. Com	University of Poona	April 1986	68.08%	I	Accountancy, Management, Economics
M.Com	Shivaji University	April 2000	60%	I	Management, Business, Accountancy, Tax
SET	State Eligibility Test, Maharashtra Eligibility Test for Lecturer-ship in Commerce	08-11-2000			Commerce

OTHER EXAMINATIONS: ADCSSAA	ADCSSAA Advanced Diploma course in Computer Software Systems Analysis & Applications	May 1994	66.4%	I	COBOL, BASIC, DBASE III+, Word Star, Lotus 123, Systems Analysis
B.Ed.	B.Ed. University of Mumbai	April 1995	59.8%	II	Sociology, Psychology, Commerce, Economics, Guidance & Counseling
Ph.D.	University of Mumbai				Business Policy and Administration

Research Degree(s):

Degree	Title	Date of Award	University
PhD.	Ph.D. - Doctor of Philosophy from the University of Mumbai Ph.D. Commerce Degree in Business Policy and Administration presented in July 2007 and accepted by examiners at the Convocation held on 12 February 2008 TITLE :“Management of Self-financing institutions in the Mumbai Region.”	Presented in July 2007 and accepted by examiners at the Convocation held on 12 February 2008	University of Mumbai

12. Posts held after appointment at this institution:

			Date of actual joining			
Designation	Nature of appointment (Regular / Temporary / Ad-Hoc / Fixed tenure)	Name of Employer	From	To	Grade	Reason of leaving
Full-time Lecturer In Commerce	Regular	Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Mumbai 71	09-06-2000	07-11-2006	8000-275-13500	-
Assistant Professor	Regular	Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Mumbai 71	08-11-2006	08-11-2011	15600-39100 (7000 AGP)	-
Assistant Professor Stage 3	Regular	Mahatma Education Society's Mahatma Night Degree College of Arts and	08-11-2011	08-11-2014	15600-39100 (8000 AGP)	-

		Commerce, Chembur Mumbai 71				
Associate Professor in stage - 4, Academic Level 13A	Regular	Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Mumbai 71	16- 08- 2015	till date	37400- 67000 (AGP 9000)	

Period of teaching experience :

P.G. Classes (In Years): 10
years
U.G. Classes (In Years):
24 years (Completed 23
years)

Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):15 year

Fields of Specialization under the Subject / Discipline

- (a) Management / Commerce – Introduction to Business and Service Sector (Com1/II),
(F.Y.BCom)
- (b) Advertising (S.Y.BCom)
- (c) Marketing / Commerce MHRM- Marketing and Human Resource Management
(Com V/VI) (T.Y.BCom)

(d) Purchasing and Store Keeping (T.Y.B.Com)

(e) Entrepreneurship and Management of Small Scale Industries (T.Y.B.Com)

Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Programme Grade Obtained in Orientation Course: A	R. P. Gogate College of Arts & Science & R.V. Jogalekar College of Commerce Ratnagiri	From 2nd. May 2002 to 29th. May 2002 28 Days	University Grants Commission Academic Staff College, University of Mumbai
Refresher Course Grade Obtained in the Refresher Course : A	SIWS N.R. Swamy College of Commerce & Economics and Smt. Thirumalai College of Science Sewree Estate WadalaMumbai – 31	From 2nd. January 2006 to 21st. January 2006 20 Days	University Grants Commission Academic Staff College, University of Mumbai
Refresher Course Grade Obtained in the Refresher Course : A	R. A. Podar College of Commerce & Economics L. N. Road, Matunga (CR) Mumbai	From 6th. February 2012 to 25th. February 2012 20 Days	University Grants Commission Academic Staff College, University of Mumbai

Refresher Course Grade Obtained in the Refresher Course : A	UGC-ACADEMIC STAFF COLLEGE RANCHI UNIVERSITY	From 5th August 2014 to 25th August 2014	UGC-ACADEMIC STAFF COLLEGE RANCHI UNIVERSITY
ICSSR SPONSORED SHORT TERM COURSE on Research Methodology	Mahatma Night Degree College of Arts and Commerce, Chembur	From 8 th . August 2015 to 14 August 2015	Indian Council of Social Science Research (Ministry of Human Resource Development, Government of India)
UGC SPONSORED SHORT TERM COURSE on Research Methodology	R. A. Podar College of Commerce & Economics L. N. Road, Matunga (CR) Mumbai	From 14th to 19th March 2016	University Grants Commission Human Resource Development Center, University of Mumbai
UGC SPONSORED SHORT TERM COURSE on Contemporary Strategies for Teaching and Assessment	Shankarrao Chavan, Teachers Training Academy, University of Mumbai, Kalina Campus, Santacruz, Mumbai	From 6th to 12th February, 2020	University Grants Commission Human Resource Development Center, University of Mumbai
ICSSR Sponsored 10 Days Research Methodology Workshop	Online - Virtual workshop organized by Mahatma Night Degree College of Arts and Commerce,	From 16th April to 27th April, 2022	Indian Council of Social Science Research (Ministry of Human Resource Development,

	Chembur, Mumbai 400 071		Government of India)
WRC-ICSSR Sponsored Ten Day National FDP Faculty Development Programme on Research Methodology “Sharpening Contours of Research”	Organized by M.L. Dahanukar College (online)	From 20th to 29th September, 2022	Indian Council of Social Science Research (Ministry of Human Resource Development, Government of India)

Social Service: Contribution on a National & International Platform*

President of NASI of India National Association of Soroptimist International of India.

Councillor SIGBI Federation Consultative Council.

Served as President Elect of NASI of India for a term of two years

Served as Secretary of NASI of India for a term of two years.

Serves as PAC Programme Action Chair for a term of two years.

Lata Krishnan is a member of SIBC (Soroptimist International of Bombay Chembur) for 19 years (since its inception in 1997). This social organization has kindled her social conscience and given her the opportunity to participate in numerous social projects to help women and girls lead a better life. She had the opportunity to become the President of SIBC in the year 2000 for a period of two years and participate actively in projects to help the underprivileged. She was the club Treasurer for two terms and PAC for one term. She has been the Club Representative for a period of 9 years and

attended all the meetings at National Level NASI (NATIONAL ASSOCIATION OF SOROPTIMIST INTERNATIONAL OF INDIA).

About Soroptimist International

Soroptimist International (www.soroptimistinternational.org) is a worldwide organization of service clubs of women in business and profession. There are over 90,000 members in 3000 clubs in 125 countries across the globe under 4 Federations – Federation of the South West Pacific (Australia), Federation of the Americas, Federation of Europe and Federation of Great Britain and Ireland Limited (SIGBI) (www.soroptimist-gbi.org)

Soroptimist International Bombay Chembur

Soroptimist International Bombay Chembur was formed to inspire, motivate and guide women to lead their lives with dignity and pride through affirmative action and networking. It has a vision to bring about a positive change in the lives of women and girls through education, empowerment and development of their skills and abilities. The Bombay Chembur Club was founded in 1995, chartered in 1997 and currently has 21 dedicated members who have a common goal of working towards the upliftment of women and the girl child.

The name Soroptimist was coined from the Latin *soror* meaning sister, and *optima* meaning best. Soroptimist is perhaps best interpreted as 'the best for women'. From the founding of the first Soroptimist Club in Oakland, California, in 1921, through to the present day where over 3000 clubs are flourishing throughout the world, Soroptimists have continued to strive to achieve 'the best for women' in every sphere of their lives.

Lata Krishnan has served in the NASI (NATIONAL ASSOCIATION OF SOROPTIMIST INTERNATIONAL OF INDIA) for four terms until now (*each term is 2 years*) in the capacity of PAC (PROGRAMME ACTION CHAIR PERSON) period 2008-2010. As the PAC – Programme Action Coordinator for India, I represented India for two consecutive conferences organized in Cardiff, Wales in 2008 and in Manchester in 2009. Served as NASI Honorary Secretary for the term 2012-14. Served as NASI President Elect for the period 2014-16. President of NASI of India and the Councillor, SIGBI Federation Consultative Council (2016-18). IPP Immediate Past President NASI (2018-2020)

About NASI

NATIONAL ASSOCIATION OF SOROPTIMIST INTERNATIONAL OF INDIA:

The NASI – National Association of Soroptimist International clubs of India is the Parent body of all of the SI Clubs in India. We have 14 SI clubs in India. They are located in Kolkata, Burdwan, Mumbai, Pune, Bangalore, Chennai, Kodaikanal and Madurai. All the SI Clubs in India belong to the SIGBI Federation – Soroptimist International of Great Britain and Ireland, Federation.

Soroptimist International (SI) has a General Consultative Status with the UN Economic and Social Council, (ECOSOC). It is represented through agencies and their meetings by way of its subsidiary organs in UN Centres throughout the world. SI delegations in major UN meetings and forums advocate for policies and actions supporting our aims and objectives. Our studies and Projects provide substantial data by way of statistics. We have representatives from SI at the UN, who attend all the meetings – like the Global Summit for Women, Committees of the Sixtieth General Assembly, NGO Committee on the Status of Women, General Conference of UNESCO, Round Table on Youth, Committee on implementation of the outcome of the 4th World Conference on Women, Working Group on Women’s Employment and Economic Development, 3rd Committee on the Implementation of Security Council resolution 1325, meeting with FAO Assistant Director General and attendance at 33rd Session of FAO Conference, to name a few. We observe important UN International Days.

Soroptimists mission is to improve life of women and girls by identifying their needs and working through targeted service projects to fulfill these needs. It works through a network of working women from diverse professions. Translated from Latin, Soroptimist means “best for women”.

Visit us at www.SORPTIMISTINTERNATIONAL.ORG and SIGBI.ORG

Vision

Soroptimist International is committed to a world where women and girls together achieve their individual and collective potential, realize aspirations and have an equal voice in creating strong, peaceful communities worldwide.

Mission

Soroptimists inspire action and create opportunities to transform the lives of women and girls through a global network of members and international partnerships.

Every Soroptimist member belongs to a Club, through which they can take part in organized Programme Activities, including practical help for local causes, lobbying governments for change and increase their awareness of International issues.

Date : 8th August 2017

Dr. Lata Krishnan

