



Residence: 303 Saffire Building, Bhakti Park, Anik Link Road Wadala (E) Mumbai 400 037

Office: Mahatma Night Degree College of Arts and Commerce, S.T. Road, Chembur Naka, Chembur Mumbai 400 071

Mobile: 9819930769

Email: lata@mes.ac.in

Lata Krishnan

As on 08 August 2017

OBJECTIVE

To be a sensitive, responsible and contributing citizen of my country India. This being my macro objective in life, there are several micro objectives that I have among which the most difficult one is the process of understanding myself - my strengths and weaknesses and applying myself intelligently to every opportunity I get in realizing small goals which eventually will take me closer to the person I want to be.

To be a sincere teacher, a researcher and primarily remain a student all my life.

While achieving my professional goals, I would like to work sincerely towards respecting and giving back to the society what I have gained from it. I would like to work for the under-privileged women and participate in activities and projects for the upliftment of the girl child. I understand that that big changes may not happen immediately. I would like to do my little bit silently and continuously, believing that it takes every drop to make an ocean.

Professional Journey - A snap shot

EXPERIENCE	1987-88	Vision Enterprises Karve Road, Pune
		Counselor and Secretary

- Counseled students to join courses like Drawing, Photography, Interior decorations and Personality Development.
- Managed entire office which included accounts and banking transactions.
- Motivated students to join the courses and helped in the growth of the Firm.

1988-89 Data Pro Consultancies Ltd. Pune

Marketing and office routine

- Contributed in the process of creating school software.
- Worked for the Marketing Manager and helped him in his office routine.
- Gained hands-on experience on packages like WordStar, Dbase III plus and Lotus 1-2-3.

1989-90 UPS Systems Pvt. Ltd. Lonavala

Secretary to Proprietor

- Managed office routine and correspondence.
- Handled sales enquiries.
- Handled accounts and bank transactions.

1990-93 Rai's College of Commerce Chembur, Mumbai

Lecturer in Junior College of Commerce

- Taught Standard XI and XII students Secretarial Practice and Organization of Commerce.
- Taught Standard XII Economics for a period of one year.
- Taught Computer Science to Standards XI and XII.

1993-2000 Mahatma Education Society's Chembur English Jr. College, Chembur, Mumbai

Lecturer in the Junior College

- Taught Standard XI and XII Secretarial Practice and Organization of Commerce.
- Taught Standard XI and XII Computer Science.
- Trained Primary, Secondary and Junior College students on Computers.
- Conducted Inter-school computer exhibitions and Quiz contests.

**1993-2009 Mahatma Education Society's Institute of Computers and Electronics and Institute of Advanced Computer Science and Management
Chembur, Mumbai**

Director

- Managed the computer centre and conducted both private and government recognized computer courses.
- Taught computers to the students enrolled for the Maharashtra State Board of Technical Education's Advanced Diploma Course in Computer Software System Analysis and Applications (ADCSSAA) Fundamentals of Computers and Systems Analysis and Application.
- Taught students of the Maharashtra State Board's Vocational Examination modules like Fundamentals, Lotus 1-2-3, Dbase III plus, Basic language, Fox-Pro, Word, Excel, PowerPoint presentations.
- Examiner to the MSBTE's ADCSSAA Course.
- Examiner to the Maharashtra State Board of Vocational Examinations.
- Examination Controller for the MSBTE's ADCSSAA Course.
- Regional Assessment Centre Officer In charge of MSBTE's ADCSSAA.
- Conducted personality development programmes for students.
- Participated in the projects started for procuring affiliations with organizations such as the NSCT National Center for Software Technology, Maharashtra Knowledge Corporation Ltd.
- Participated in the Vpillai's Expo organized in January 2002.
- Hosted programmes organized by Mahatma Education Society.

➤ **Mahatma Education Society's Night Degree College of Commerce Chembur, Mumbai 2000 till date
Lecturer in the Degree College**

- Taught Commerce paper one, Marketing and Business Finance to the First Year B. Com. students.
- Taught Advertising paper to students of the Second Year B.Com.
- Taught MHRD Management of Human Resources to the Third Year B. Com. students.
- Member of the Examination Committee to the Night Degree College of Commerce.
- Member of Result Processing Committee.
- Member of the NSS unit Committee.
- Participated in a seminar and exhibition organized by the India Trade Promotion Organization in Moscow in February 2003.
- Participated in the seminars organized by the Department of Commerce Mumbai University.

- Presented a paper (Read a paper) in the International Commerce Conference “Changing Trends in Commerce and Industry” organized by Department of Commerce, Mumbai University in February 2005

HOD of Commerce Mahatma Night Degree College of Commerce 2006 till date

- Coordinated with students and teachers for delivering the B.Com programme at MNDC
- Represented the college as NAAC Coordinator for NAAC Accreditation and Re- accreditation in 2006 and 2011
- **PIMSR – PILLAI’S INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH DR. K M VASUDEVAN PILLAI CAMPUS Panvel Sector 17**
 - Taught the MMS Master of Management Studies students Marketing and Communication Skills
 - Participated in organizing their project work, field study and event management experience by leading them in the V PILLAI’S EXPO – An exposition organized by the MMS students of PIMSR every year.
- **M.COM and MPhil courses at the Department of Commerce, University of Mumbai.**
 - Taught the M.Com students the subject Research Methodology and conducted seminars and workshops using case studies technique.
 - Taught the compulsory paper covering Emerging issues in Commerce for the M.Phil. students enrolled for the M.Phil. Programme at the Department of Commerce, University of Commerce, Kalina Campus.
 - Guided the M.Phil students for their second year Research Project work.
- **PET – Ph.D Entrance Test – Taught students at the Department of Commerce University of Mumbai preparing for the PET the subject Research Methodology.**
- **IBDP Coordinator and Associate Director DR.PILLAI GLOBAL ACADEMY, New Panvel. 2009-2012**
 - Worked for DR.PILLAI GLOBAL ACADEMY, New Panvel as IBDP Coordinator and participated in the IB – Authorization process – International Baccalaureate Authorization Process in the year 2009
 - Taught the subject Business and Management for the IBDP students 2009-11 and 2010-12 batch
- **Worked as school administrator in the capacity of Associate Director and IBDP Coordinator from 2009-2012 in DR. PILLAI GLOBAL ACADEMY, Sector 7 Khanda Colony, New Panvel**
 - Taught the IBDP students the subject BUSINESS STUDIES and guided their research work and extended essay.

- Completed training programmes organized by IB (SL and HL) for teaching the subject Business Studies for the IBDP
 - Completed the training programme for IBDP Coordinators organized by IBDP
- **Member of the interview panel – Ph.D Entrance Interview**
- Invited to be a part of the interview panel for the Ph.D Entrance interview at the Department of Commerce, University of Mumbai for the subjects Commerce and Management.
- **Countries visited to attend conferences and present research papers: Russia, Saint Petersburg, London, Cardiff, Manchester, Dubai, Switzerland, Paris, Niece, Amsterdam, Scotland, Jakarta, Bali, U.S.A – California, New Orleans, Boston, New York, Buffalo, Orlando**

GENERAL INFORMATION & ACADEMIC BACKGROUND

Academic Qualifications (SSC till Post Graduation)

Examination	Name of Board/University	Year of Passing	% of marks Obtained	Division/ Class /Grade	Subjects.
ICSE	ICSE Indian Certificate of Secondary Education, New Delhi	March 1984	70.30%	I	English, Hindi, Science, Social Science, Mathematics, Cookery, Physical Education, Art
HSC	Maharashtra State Board of Secondary	March-1986	64.17%	I	English, French, Book Keeping &

	and Higher Secondary Education				Accountancy, Organization of Commerce, Secretarial Practice, Economics
B. Com	University of Poona	April 1986	68.08%	I	Accountancy, Management, Economics
M.Com	Shivaji University	April 2000	60%	I	Management, Business, Accountancy, Tax
SET	State Eligibility Test, Maharashtra Eligibility Test for Lecturer-ship in Commerce	08-11-2000			Commerce
OTHER EXAMINATIONS: ADCSSAA	ADCSSAA Advanced Diploma course in Computer Software Systems Analysis & Applications	May 1994	66.4%	I	COBOL, BASIC, DBASE III+, Word Star, Lotus 123, Systems Analysis
B.Ed.	B.Ed. University of Mumbai	April 1995	59.8%	II	Sociology, Psychology, Commerce, Economics, Guidance & Counseling
Ph.D	University of Mumbai				Business Policy and Administration

16. Research Degree(s):

Degree	Title	Date of Award	University
PhD.	Ph.D. - Doctor of Philosophy from the University of Mumbai Ph.D. Commerce Degree in Business Policy and Administration presented in July 2007 and accepted by examiners at the Convocation held on 12 February, 2008 TITLE : "Management of Self financing institutions in the Mumbai Region."	Presented in July 2007 and accepted by examiners at the Convocation held on 12 February 2008	University of Mumbai

--	--	--	--

Posts held at this institution:

Designation	Nature of appointment (Regular / Temporary / Ad-Hoc / Fixed tenure)	Name of Employer	Date of actual joining		Grade	Reason of leaving
			From	To		
Full-time Lecturer In Commerce	Regular	Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Mumbai 71	09-06-2000	07-11-2006	8000-275-13500	-
Assistant Professor	Regular	Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Mumbai 71	08-11-2006	08-11-2011	15600-39100 (7000 AGP)	-
Assistant Professor Stage 3	Regular	Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Mumbai 71	08-11-2011	08-11-2014 Till date	15600-39100 (8000 AGP)	-
H.O.D.	Regular	Mahatma Night	17-11-2004	Till date in	-	-

		Degree College of Arts and Commerce, Chembur Mumbai 71.		service		
--	--	---	--	---------	--	--

Period of teaching experience: P.G. Classes (in years) : 17 years

U.G. Classes (in years): 17 years

Research Experience excluding years spent in M.Phil / Ph.D. (in years) :5 years

Fields of Specialization under the Subject / Discipline

- (a) Management / Commerce – Introduction to Business and Service Sector (Com1/II), (F.Y.BCom)
- (b) Advertising (S.Y.BCom)
- (c) Marketing / Commerce MHRM- Marketing and Human Resource Management (Com V/VI) (T.Y.BCom)
- (d) Purchasing and Store Keeping (T.Y.B.Com)
- (e) Entrepreneurship and Management of Small Scale Industries (T.Y.B.Com)

Academic Staff College Orientation / Refresher Courses attended:

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Orientation Programme	R. P. Gogate College of Arts & Science & R.V. Jogalekar College of Commerce Ratnagiri	From 2nd. May 2002 to 29th. May 2002 28 Days	University Grants Commission Academic Staff College, University of Mumbai
Grade Obtained in Orientation Course: A			

Refresher Course Grade Obtained in the Refresher Course : A	SIWS N.R. Swamy College of Commerce & Economics and Smt. Thirumalai College of Science Sewree Estate Wadala Mumbai – 31	From 2nd. January 2006 to 21st. January 2006 20 Days	University Grants Commission Academic Staff College, University of Mumbai
Refresher Course Grade Obtained in the Refresher Course : A	R. A. Podar College of Commerce & Economics L. N. Road, Matunga (CR) Mumbai	From 6th. February 2012 to 25th. February 2012 20 Days	University Grants Commission Academic Staff College, University of Mumbai
Refresher Course Grade Obtained in the Refresher Course : A	UGC-ACADEMIC STAFF COLLEGE RANCHI UNIVERSITY	From 5th August 2014 to 25th August 2014	UGC-ACADEMIC STAFF COLLEGE RANCHI UNIVERSITY
ICSSR SPONSORED SHORT TERM COURSE on Research Methodology	Mahatma Night Degree College of Arts and Commerce, Chembur	From 8 th . August 2015 to 14 August 2015	Indian Council of Social Science Research (Ministry of Human Resource Development, Government of India)
UGC SPONSORED SHORT TERM COURSE on Research Methodology	R. A. Podar College of Commerce & Economics L. N. Road, Matunga (CR) Mumbai	From 14th to 19th March 2016	University Grants Commission Human Resource Development Centre, University of Mumbai

--	--	--	--

Details of publications

Sr. No.	Nature of Publication (Book Review / Research paper etc.)	List of author/s as it appears in the publication	Name of the Book and the Publisher / Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (In case of journal)
BOOKS					
1.	Text Book Title of Book – “Legal Aspects of Business & Taxation” MMS, First Year, Semester-II, according to the syllabus of the University of Mumbai.	Dr. Lata Krishnan	Legal Aspects of Business & Taxation published by Thakur Publishers Pune Address: C.T.S. No-635 Flat No. T-7, third floor, Bhudwar Peth, ABC Market, Pune 411 002 Website: www.tppl.org.in Edition 2015 Pages in Book. 320	ISBN – 978-93-5163-381-5	-
MINOR REASERCH PROJECT					
	Minor Research Project sponsored by the University of Mumbai (Rs. 25,000/-) title “A study of a social entrepreneur – Dr. K.M. Vasudevan Pillai”	Dr. Lata Krishnan	The Minor Research Project Proposal was submitted on 28 th July, 2014. The University of Mumbai sponsored the Minor Research Project to the tune of 25,000/- Rupees		

Details of publications

Sr. No.	Nature of Publication (Book Review / Research paper etc.)	List of author/s as it appears in the publication	Name of the Book and the Publisher / Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (In case of journal)
---------	---	---	--	--------------------	------------------------------------

2012-13					
1.	17th & 18th April 2013 – National Seminar - Research Paper “Best Practice in Student Monitoring & Support” NAAC Sponsored Two Day National Level Seminar on Innovative Teaching , Learning, Evaluation and Healthy Practices organized by Raosaheb Gogate College of Commerce,	Dr. Lata Krishnan Principal Dr. Padma Rangan	Conference Proceedings Title :Innovative Teaching , Learning, Evaluation and Healthy Practices Edited by Dr. S.B.Sawant, Dattaguru G. Joshi, Anil A. Shirke, Abhijit P. Mahale, Dr. Govind G. Kajrekar Printed by: Sakal Papers Pvt. Ltd D-4, M.I.D.C. Shirol Kolhapur First Edition: 2013 Pages: 176 Page nos. 140,141,142,143	ISBN 978-81-925027-0-0	-
2	Management of Talent Strategy for Success	Author Dr. Lata Krishnan	Talent Management for International Competitiveness Human Resource Management Perspective Edited by Vivek Deolankar COMMONWEALTH PUBLISHERS PVT. LTD. New Delhi Page nos. 142 - 154	ISBN 978-81-311-0399-9	-
3	Global Recession and Financial Management – Challenges and Opportunities	Author Dr. Lata Krishnan	Global Recession Management Challenges and Strategies Edited by Vivek Deolankar COMMONWEALTH PUBLISHERS PVT. LTD. New Delhi Page nos. 62 - 73	ISBN 978-81-311-0398-2	-

4	Research Paper titled: Financial Inclusion Initiatives	Author Dr. Lata Krishnan	Research Journal titled: Emerging Issues on Economic and Management Studies Edited Volume: March 2013 Editors: Dr. M. Murugan, Dr. C. Krishnakumar, Prof. Janhavi V Rao, Prof. Priti Ghag, Prof. Maheshkumar Mritha Sanjeevi Publications, Madurai, Tamil Nadu. Page nos: 89 - 97	ISBN: 978-81-922144-5-0	
---	--	--------------------------	--	-------------------------	--

Details of publications

Sr. No.	Nature of Publication (Book Review / Research paper etc.)	List of author/s as it appears in the publication	Name of the Book and the Publisher / Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (In case of journal)
2013-14					
1	Research Paper "The mFACTOR	Dr. Lata Krishnan	ICEBM - International Conference on	ISBN: 978-979-9234-49-	

	FOR WOMAN ENTREPRENEURS”		Entrepreneurship and Business Management Sanur Bali, Untar 21st to 22nd November 2013	0	
2	Research Paper “Building a Business” Double Blind Peer Reviewed International Journal of Multidisciplinary Thought,	Author Dr. Lata Krishnan H4V249	Published in the International Journal of Multidisciplinary Thought, CD-ROM. ISSN: 2156-6992::04(03)149-160(2014) 26th to 30th May 2014 IJAS – International Journal of Arts and Sciences - International Conference for Academic Disciplines organized on the Harvard University Campus at 77 Avenue Louis Pasteur, Boston, Massachusetts http://www.universitypublications.net/ijmt/0403/index.html Pages: 149-160 Year of Publication: 2014	ISSN: 2156-6992	-
3	Research Paper Financial Inclusion Initiatives Vol. 2 Issue 1.	Author Krishnan Lata	Epistome an online interdisciplinary, multidisciplinary & multicultural journal Published by Bharat College of Commerce, Badlapur, MMR, India September 2013	BCC – ISSN-2278-8794	-
4	Research	Author Dr. Lata Krishnan	Role of FDI and	ISBN	-

	Paper "Role of Foreign Direct Investment in Higher Education in India"	Research Volume Edited by Dr. Vivek Deolankar	FII Global Challenges and Opportunities Research Volume, Commonwealth Publishers, New Delhi, 2013 Page nos. 106 – 120	978-81-311-0452-1.	
5	Research Paper "Strategic Financial Management : Global Financial Crisis and Impact on India"	Author Dr. Lata Krishnan Research Volume Edited by Dr. Vivek Deolankar	Strategic Management in Global Scenario, ,Research Volume, Commonwealth Publishers, New Delhi, 2013 Page nos. 130 – 145	ISBN 978-81-311-0453-8.	-

Details of publications

Sr. No.	Nature of Publication (Book Review / Research paper etc.)	List of author/s as it appears in the publication	Name of the Book and the Publisher / Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (In case of journal)
2014-15					
1.	Research Paper Dimensions of Institutional Social Responsibility; Role of Principal in fulfilling social obligations	Authors 1. Dr. Padma Rangan 2. Dr. Lata Krishnan	MNDCJAS Mahatma Night Degree College Journal of Arts and Sciences. Peer Reviewed Vol. 1 Issue. 1 January 2015 Pages 142-159	ISSN 2394-1480	-
2	Research Paper International Human Resource Management And Changing Dimensions of Culture	Author Dr. Lata Krishnan	MNDCJAS Mahatma Night Degree College Journal of Arts and Sciences. Peer Reviewed Vol. 1 Issue. June 2015 Pages 17 - 36	ISSN 2394-1480	-
3	Research Paper Foreign Direct Investment: Emerging Issues and Challenges	Author Dr. Lata Krishnan Research Volume Edited by Dr. Vivek Deolankar	Re-inventing Trade and Commerce in Global Scenario Edited by Vivek Deolankar First Published 2014 COMMONWEALTH PUBLISHERS PVT. LTD. New Delhi Page nos.230 - 239	ISBN 978-81-311-0516-0	-

RESEARCH PUBLICATIONS & ACADEMIC CONTRIBUTIONS

Published Papers in Journals

No	Title with page No.	JOURNAL	ISSN/ISBN	Peer Reviewed/Impact Factor	Co author/s	Main Author
1.	17th & 18th April 2013 – National Seminar - Research Paper “Best Practice in Student Monitoring & Support” Pages: 176 Page nos. 140,141,142,143 NAAC Sponsored Two Day National Level Seminar on Innovative Teaching , Learning, Evaluation and Healthy Practices organized by Raosaheb Gogate College of Commerce, Banda, Sindhudurg	Conference Proceedings Title :Innovative Teaching , Learning, Evaluation and Healthy Practices Edited by Dr. S.B.Sawant, Dattaguru G. Joshi, Anil A. Shirke, Abhijit P. Mahale, Dr. Govind G. Kajrekar Printed by: Sakal Papers Pvt. Ltd D-4, M.I.D.C. Shirol Kolhapur First Edition: 2013	ISBN 978-81-925027-0-0		Principal Dr. Padma Rangan	Dr. Lata Krishnan
2.	Research Paper titled: Financial Inclusion Initiatives Page nos. 89 - 97	Journal: Emerging Issues on Economic and Management Studies Edited Volume March 2013 Editors: Dr. M. Murugan, Dr. C. Krishnakumar, Prof. Janhavi V Rao, Prof. Priti	ISBN: 978-81-922144-5-0	-	-	Dr. Lata Krishnan

		Ghag, Prof. Maheshkumar Mritha Sanjeevi Publications, Madurai, Tamil Nadu				
3.	Management of Talent Strategy for Success Page nos. 142 - 154	Talent Management for International Competitiveness Human Resource Management Perspective Edited by Vivek Deolankar COMMONWEA LTH PUBLISHERS PVT. LTD. New Delhi	ISBN 978-81- 311- 0399-9		-	Dr.(Mr s.) Lata Krishn an
4.	Global Recession and Financial Management – Challenges and Opportunities	Global Recession Management Challenges and Strategies Edited by Vivek Deolankar COMMONWEA LTH PUBLISHERS PVT. LTD. New Delhi	ISBN 978- 81-311- 0398-2		-	

RESEARCH PUBLICATIONS & ACADEMIC CONTRIBUTIONS

Published Papers in Journals

No	Title with page No.	JOURNAL	ISSN/ISBN	Peer Revie wed/i mpact Factor	Co aut hor /s	Main Author
1	ICEBM - International Conference on Entrepreneurship and Business Management Sanur Bali, Untar 21st to	21st to 22nd November 2013- International Conference on Entrepreneurship and Business Management – -	ISBN: 978- 979-9234- 49-0		-	Dr. Lata Krishn an

	22nd November 2013 “The mFACTOR FOR WOMAN ENTREPRENEURS	Research Paper				
2	“Building a Business” Author Krishnan Lata H4V249 Pages: 149-160 Year of Publication: 2014	Published in the International Journal of Multidisciplinary Thought, CD-ROM. ISSN: 2156-6992::04(03)149-160(2014) 26th to 30th May 2014 IJAS – International Journal of Arts and Sciences - International Conference for Academic Disciplines organized on the Harvard University Campus at 77 Avenue Louis Pasteur, Boston, Massachusetts http://www.universitypublications.net/ijmt/0403/index.html	ISSN: 2156-6992	Double Blind Peer Reviewed International Journal of Multidisciplinary Thought, CD-ROM. ISSN: 2156-6992::04(03)149-160(2014)		Lata Krishnan
3	Financial Inclusion Initiatives Vol. 2 Issue 1.	Epistome an online interdisciplinary, multidisciplinary & multicultural journal Published by Bharat College of Commerce, Badlapur, MMR, India September 2013	BCC – ISSN-2278-8794			Lata Krishnan
4	Role of Foreign	Role of FDI	ISBN	Research	-	Dr. Lata

	Direct Investment in Higher Education in India Page nos. 106 – 120	and FII Global Challenges and Opportunities Research Volume, Commonwealth Publishers, New Delhi, 2013	978-81-311-0452-1.	Volume Edited by Dr. Vivek Deolankar		Krishnan
5	Strategic Financial Management: Global Financial Crisis and Impact on India Page nos. 130 – 145	Strategic Management in Global Scenario, Research Volume, Commonwealth Publishers, New Delhi, 2013	ISBN 978-81-311-0453-8.	Research Volume Edited by Dr. Vivek Deolankar	-	Dr. Lata Krishnan
	TOTAL					

RESEARCH PUBLICATIONS & ACADEMIC CONTRIBUTIONS

Published Papers in Journals

No	Title with page No.	JOURNAL	ISSN/ISBN	Peer Reviewed/Impact Factor	Co author/s	Main Author
1	Dimensions of Institutional Social Responsibility; Role of Principal in fulfilling social obligations Pages 142-159	MNDCJAS Mahatma Night Degree College Journal of Arts and Sciences Vol. 1 Issue. 1 January 2015	ISSN 2394-1480	Peer Reviewed	Dr. Lata Krishnan	Dr. Padma Rangan
2	International Human Resource Management And Changing Dimensions of Culture Pages 17 – 36	MNDCJAS Mahatma Night Degree College Journal of Arts and Sciences Vol. 1 Issue. June 2015	ISSN 2394-1480	Peer Reviewed	--	Dr. Lata Krishnan
3	Foreign Direct	Re-inventing	ISB	Research	-	Dr.

	Investment: Emerging Issues and Challenges Page nos.230 – 239	Trade and Commerce in Global Scenario Edited by Vivek Deolankar First Published 2014 COMMONWEA LTH PUBLISHERS PVT. LTD. New Delhi	N 978- 81- 311- 051 6-0	Volume Edited by Dr. Vivek Deolankar		(Mrs.) Lata Krishn an
	TOTAL					

Social Service: Contribution on a National & International Platform*

President of NASI of India National Association of Soroptimist International of India.

Councillor SIGBI Federation Consultative Council.

Served as President Elect of NASI of India for a term of two years

Served as Secretary of NASI of India for a term of two years.

Serves as PAC Programme Action Chair for a term of two years.

Lata Krishnan is a member of SIBC (Soroptimist International of Bombay Chembur) for 19 years (since its inception in 1997). This social organization has kindled her social conscience and given her the opportunity to participate in numerous social projects to help women and girls lead a better life. She had the opportunity to become the President of SIBC in the year 2000 for a period of two years and participate actively in projects to help the underprivileged. She was the club Treasurer for two terms and PAC for one term. She has been the Club Representative for a period of 9 years and attended all the meetings at National Level NASI (NATIONAL ASSOCIATION OF SOROPTIMIST INTERNATIONAL OF INDIA).

About Soroptimist International

Soroptimist International (www.soroptimistinternational.org) is a worldwide organization of service clubs of women in business and profession. There are over 90,000 members in 3000 clubs in 125 countries across the globe under 4 Federations – Federation of the South West Pacific (Australia), Federation of the Americas, Federation of Europe and Federation of Great Britain and Ireland Limited (SIGBI) (www.soroptimist-gbi.org)

Soroptimist International Bombay Chembur

Soroptimist International Bombay Chembur was formed to inspire, motivate and guide women to lead their lives with dignity and pride through affirmative action and networking. It has a vision to bring about a positive change in the lives of women and girls through education, empowerment and development of their skills and abilities. The Bombay Chembur Club was founded in 1995, chartered in 1997 and currently has 21 dedicated members who have a common goal of working towards the upliftment of women and the girl child.

The name Soroptimist was coined from the Latin *soror* meaning sister, and *optima* meaning best. Soroptimist is perhaps best interpreted as ‘the best for women’. From the founding of the first Soroptimist Club in Oakland, California, in 1921, through to the present day where over 3000 clubs are flourishing throughout the world, Soroptimists have continued to strive to achieve ‘the best for women’ in every sphere of their lives.

Lata Krishnan has served in the NASI (NATIONAL ASSOCIATION OF SOROPTIMIST INTERNATIONAL OF INDIA) for three terms until now (*each term is 2 years*) in the capacity of PAC (PROGRAMME ACTION CHAIR PERSON) period 2008-2010. As the PAC – Programme Action Coordinator for India, I represented India for two consecutive conferences organized in Cardiff, Wales in 2008 and in Manchester in 2009. Served as NASI Honorary Secretary for the term 2012-14. Served as NASI President Elect for the period 2014-16. Currently she is the President of NASI of India and the Councillor, SIGBI Federation Consultative Council.

About NASI

NATIONAL ASSOCIATION OF SOROPTIMIST INTERNATIONAL OF INDIA:

The NASI – National Association of Soroptimist International clubs of India is the Parent body of all of the SI Clubs in India. We have 14 SI clubs in India. They are located in Kolkata, Burdwan, Mumbai, Pune, Bangalore, Chennai, Kodaikanal and Madurai. All the SI Clubs in India belong to the SIGBI Federation – Soroptimist International of Great Britain and Ireland, Federation.

Soroptimist International (SI) has a General Consultative Status with the UN Economic and Social Council, (ECOSOC). It is represented through agencies and their meetings by way of its subsidiary organs in UN Centres throughout the world. SI delegations in major UN meetings and forums advocate for policies and actions supporting our aims and objectives. Our studies and Projects provide substantial data by way of statistics.. We have representatives from SI at the UN, who attend all the meetings – like the Global Summit for Women, Committees of the Sixtieth General Assembly, NGO Committee on the Status of Women, General Conference of UNESCO, Round Table on Youth, Committee on implementation of the outcome of the 4th World Conference on Women, Working Group on Women’s Employment and Economic Development, 3rd Committee on the Implementation of Security Council resolution 1325, meeting with FAO Assistant Director General and attendance at 33rd Session of FAO Conference, to name a few. We observe important UN International Days.

Soroptimists mission is to improve life of women and girls by identifying their needs and working through targeted service projects to fulfill these needs. It works through a network of working women from diverse professions. Translated from Latin, Soroptimist means “best for women”.

Visit us at www.SORPTIMISTINTERNATIONAL.ORG and SIGBI.ORG

Vision

Soroptimist International is committed to a world where women and girls together achieve their individual and collective potential, realize aspirations and have an equal voice in creating strong, peaceful communities worldwide.

Mission

Soroptimists inspire action and create opportunities to transform the lives of women and girls through a global network of members and international partnerships.

Every Soroptimist member belongs to a Club, through which they can take part in organized Programme Activities, including practical help for local causes, lobbying governments for change and increase their awareness of International issues.

FUTURE PLANS

I	Teaching	<ul style="list-style-type: none">• I would like to continue teaching the B.Com. M.Com and MMS / MBA students as I am doing now.• I would like to participate in the growth and development of the students in a meaningful way by leading and contributing in curricular and co-curricular activities such as Placement Cell, Sports, Yoga, Cultural activities etc. Presently I am in-charge of the Placement cell, Cultural committee and Yoga department. I have attend the Yoga work shop starting on the 23 of May 2016 at the University of Mumbai.• I would like to use technology to leverage the potential of the students. Technology Aided Teaching: As technology comes easily to this generation of students, I would like to go the technology way as I am doing now. Whatsapp group, email groups, facebook, Linkedin are some of the popular applications.• Use of power point presentations, encouraging students to research on the net and update themselves with the latest happenings is a regular teaching practice. Today many students have smart phones and we have applications (aps) that help us live smart. Orienting and encouraging
---	----------	--

		<p>students to use apps is also a best practice I adopt in college. (apps for jobs, apps for health, apps for cabs, etc.)</p> <ul style="list-style-type: none"> • I would like to continue with experiential learning method as I am doing now. Experiential learning helps make the most complex concept easily comprehensible. It not only enables students learning but also induces greater retention. Use real life examples, project method of teaching, industry tours and excursions. In this process I will continue to explain to students the importance of travelling. Travelling helps one experience, learn, understand and improve the exposure and maturity of a person. • I would like to continue my role as a facilitator and motivator as I am doing now. Teaching at the undergraduate and post graduate level for 17 years, I understand my role as a facilitator and motivator more than a disseminator of content. In a technology driven knowledge rich environment I see the role of a teacher as a facilitator, guide, coach and mentor. • I would like to teach eager students who value education and want to empower and enable themselves with a degree. Teaching the night college students brings with it challenges and rewards. I feel happy and satisfied to contributed to the real growth of needy students and help them move ahead in their career path. • I would like to teach students of different age groups and enjoy the challenges it brings with it. Being a trained teacher (B.Ed.) I have had the good fortune to teach at the Junior College (XI and XII Commerce) level for ten years 1990-2000 after which I moved on to the undergraduate, post graduate and MPhil levels. Since I have taught students of different age groups panning from Primary school to PG level I have enjoyed the experience and challenges involved in connecting with students of different age groups.
--	--	--

		<ul style="list-style-type: none"> • I would like to teach in English (medium of instruction) but aid understanding by supplementing it with explanation in different languages as I am doing now. I have taught in English, Hindi and Marathi and feel happy that I can do so even in my mother tongue Tamil. • I would like to teach the T.Y.BCom Computer Systems and Application subject. Being a computer professional (ADCSSAA) I have had the opportunity to teach the post graduate computer diploma course recognized by MSBTE (Maharashtra State of Technical Education, Kherwadi, Bandra) for ten years 1990-2000. As a degree college teacher I taught the Computer Systems and Application subject for the students of the T.Y.BCom for one academic year and would be happy to get another opportunity to do so. • I would like to be given projects and be deputed for challenging tasks to serve the various institutions of Mahatma Education Society. Our Management has been kind in giving me an opportunity to participate in various projects and programmes of Mahatma Education Society's Pillai Group of Institutions. For a period of three years I have had the opportunity to teach students of International Boards both the IB (International Baccalaureate) the IBDP (International Baccalaureate Programme and the Cambridge Board the A Levels programme. I led the school team in the authorization process for both the programmes. • I have grown and learnt from all my students at every level and hope to move on enthusiastically in my path as a teacher.
II	Research	<ul style="list-style-type: none"> • I would like to become a Ph.D guide (research guide) I have completed my Ph.D in the year 2007. (Details provided above) I have guided M.Phil students of Mumbai University Department of Commerce for their

		<p>project work. I have also guided IB – International Baccalaureate Students in their project work for the subject Business and Management.</p> <p>I would like to continue to contribute to the Research Forum, an initiative of Dr. Daphne Pillai to promote research acumen in the teachers of Mahatma Education Society's Pillai Group of Institutions. I am on the Executive Committee of the Research Forum and would like to participate and contribute extensively for its objectives and my growth.</p> <ul style="list-style-type: none"> • I would like to undertake research projects and participate in them as I am doing now. I have participated in the research work conducted by the students of International Trans-global Executive MBA Program (T-GEMBA). They studied our Mahatma Night Degree College of Arts and Commerce, Chembur and submitted their suggestions and recommendations in their research project report in the year 2014. <p>About the T-GEMBA International Trans-global Executive MBA Program (T-GEMBA) students from Saint Mary School of Economics and Business Administration, California, USA visited Chembur Campus for a six day cross cultural business studies program from 17th - 22nd March, 2014 Mahatma Education Society's Pillai Group of Institutions welcomed the group of twenty two management students pursuing the Trans-global Executive MBA Program (T-GEMBA) from Saint Mary's School of Economics and Business Administration, California, USA for a six day cross cultural business studies program at Dr. K. M. Vasudevan Pillai Campus, Panvel from the 17th to 22nd March, 2014. This year the T-GEMBA group has partnered with the Pillai Institute of Management Studies & Research and has undertaken 3 projects in Mumbai as a part of the</p>
--	--	---

		<p>SOSERVMAN (Social Service Management) Program viz. Balprafulta, Creative Handicrafts and Mahatma Night Degree College.</p> <p>Five of these students made a study of operational issues, financing issues, academic and industry partnerships and strategic issues affecting Mahatma Night Degree College of Arts and Commerce, Chembur, Mumbai. During this visit the US students were given a tour of some slum areas where they interacted with the families living there. Subsequent to their study, the US students provided a free of cost recommendatory Project report and presentation on the specific areas investigated. I was part of the team touring with the researchers and facilitated the research activities pertaining to the Mahatma Night Degree College of Arts and Commerce, Chembur, Mumbai.</p> <ul style="list-style-type: none"> • I would like to register for a Major research project in the academic year 2018-19. I have completed a Minor Research Project titled “A study of a social entrepreneur – Dr. K.M. Vasudevan Pillai” The Minor Research Project Proposal was submitted on 28th July, 2014. The University of Mumbai sponsored the Minor Research Project to the tune of 25,000/- Rupees. The research is complete and the research project report published. • I would like to spear head International and National Commerce and Management Conferences as I am doing now. I have since the year 2002 worked as the Chief Organizer of the annual International Commerce and Management Conference organized by the Department of Commerce, University of Mumbai, Santacruz, Mumbai.
--	--	---

		<ul style="list-style-type: none"> • I would like to continue writing research papers and present them in different conferences as I am doing now. <p>I have written research papers and presented them in National and International conferences in India and abroad particularly, U.S.A (Boston – Harvard University), Indonesia (Bali) Untar University. I have several of my research papers published with ISSN and ISBN numbers as documented in this report.</p>
III	Mentoring of students	<ul style="list-style-type: none"> • I would like to work sincerely and give students my time and attention to win their confidence and bond with them well, as I am doing now. <p>I have participated every year in the ISSC (our BEST PRACTICE) – Intensive Supervised Study Camp organized for the T.Y.B.Com students appearing for University exams.</p> <p>Organized and participated in the study camp teaching the subjects MHRM, P&SK and E&MSSI. Mentored the students helping them improve study habits and assisting them with time management and study tips.</p> <p>Since we are teachers of a night college, mentoring is a continuous process and I wish to continue with the function throughout my career and after.</p> <p>As the coordinator for Placements and Cultural activities I counsel and mentor students to help them cope with their challenges and participate freely and move ahead on a good career path.</p> <p>Being available for students before and after class time and solving their difficulties help bonding with students thereby mentoring them. In and outside the classroom, the student differential is addressed by repeating concepts and teaching slowly using simple examples. Remedial classes are taken for students appearing for the ATKT examinations. Building students' self-confidence and helping them take one day at a time is what I try to do.</p>

IV	Social Responsibility	<ul style="list-style-type: none"> • I would like to continue working honestly and ensure that students learn and grow from the lectures and activities I conduct for them. I propose to work sincerely as a teacher and enjoy the pristine pleasure derived in the teaching learning process. I am fortunate to be able to give-off a bit of myself to every student I touch and feel responsible for their growth and success. It is my responsibility to guide them to become responsible citizens of our country. I would like to continue with this work in the future too. Was the Programme Officer for NSS for a period of 8 years. Currently I am the President of NASI – National Association of Soroptimist International Clubs of India. I am a member of SIBC – Soroptimist International of Bombay Chembur and participate in several social service drives and projects particularly for better opportunities for women and the girl child. • I plan to continue with all the above activities.
----	-----------------------	--

Date : 8th August, 2017

Dr. Lata Krishnan

